



EMPLOYMENT TRIBUNALS

Claimant: Mr D Green

Respondent: The Aspins Food Group Limited

HELD AT: Newcastle, by video

ON: 8 December 2022

BEFORE: Employment Judge Aspden

REPRESENTATION:

Claimant: In person

Respondent: No attendance

JUDGMENT

The judgment of the Tribunal is:

1. The claimant's complaint that the respondent made deductions from his wages in contravention of section 13 of the Employment Rights Act 1996 by failing to pay the full amount of salary due to him for the months of January to March 2022 is well founded.
2. The claimant's complaint that the respondent made deductions from his wages in contravention of section 13 of the Employment Rights Act 1996 by failing to pay the full amount of salary due to him for the month of December 2021 is not well founded.
3. The claimant's complaint that the respondent failed to pay to him holiday pay in respect of accrued but untaken holiday due under regulation 14 of the Working Time Regulations 1998 is well founded.

4. The respondent must pay to the claimant the following amounts (subject to any deductions the respondent is required, by law, to make in respect of tax and/or national insurance):-
- a. £6,801, being the amount deducted from the claimant's wages in contravention of section 13 of the Employment Rights Act 1996
 - b. £1,569.00, being the amount remaining due to the claimant under regulation 14 of the Working Time Regulations 1998 in respect of holiday.

Employment Judge Aspden

Date 29 December 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.