

EMPLOYMENT TRIBUNALS

Respondent: Aspins Bakery Limited

HELD AT:Newcastle, by videoON:8 December 2022BEFORE:Employment Judge Aspden

REPRESENTATION:

Claimant:No attendanceRespondent:No attendance

JUDGMENT

The judgment of the Tribunal is:

- 1. The claimant is entitled to a redundancy payment. The amount of the redundancy payment to which the claimant is entitled cannot be determined on the limited information supplied by the claimant.
- 2. The claimant's complaint that the respondent breached his contract of employment by terminating it without notice is well founded. No damages for breach of contract are awarded as the claimant has not proved that he sustained any loss.
- 3. The claimant's complaint that the respondent made a deduction from his wages in contravention of section 13 of the Employment Rights Act 1996

by failing to pay wages due in or around February 2022 is well founded. The respondent is ordered to pay to the claimant the amount deducted.

4. The claimant's complaint in respect of holiday pay is not made out and is dismissed.

Employment Judge Aspden

Date 29 December 2022

JUDGMENT SENT TO THE PARTIES ON

9 January 2023

Miss K Featherstone

FOR THE SECRETARY OF THE TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.