



# EMPLOYMENT TRIBUNALS

**Claimant:** H Jama  
**Respondent:** Afrikana  
**Heard at:** East London Hearing Centre (By telephone)  
**On:** 5 December 2022  
**Before:** Employment Judge Park

## Appearances

**Claimant:** In person  
**Respondent:** Did not attend

# JUDGMENT

The Judgment of the Employment Tribunal is that the Claimant's claim was presented out of time. It was reasonably practicable for the Claimant to have presented the claim in time. As a result this Tribunal does not have jurisdiction to hear the Claimant's claim against the Respondent and the claim is dismissed.

**Employment Judge Park**  
**Date: 6 December 2022**