



# EMPLOYMENT TRIBUNALS

**Claimant:**

**Jenna Carter**

**V**

**Scammell Groundworks Ltd (Liquidation)**

**Respondent:**

**Heard at:** Watford Employment Tribunal

**On:** 8 December 2022

**Before:** Employment Judge Allen

**Representation**

**Claimant:** in person,

**Respondent:** Unrepresented

## JUDGMENT

The claimant's claim for unfair dismissal because of pregnancy and discrimination on the grounds of pregnancy succeeds.

The respondent will pay the claimant the following:

**summary totals**

Unfair dismissal	£673.24
compensatory award	£9,062.48
Discrimination	£10,177.04
<b>Total</b>	<b>£19,912.76</b>

(grossing up at 40% does not apply as the award is under £30,000)

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Employment Judge Allen

18/12/2022

JUDGMENT SENT TO THE PARTIES ON 6/1/2023

NG - FOR THE TRIBUNAL OFFICE