



# EMPLOYMENT TRIBUNALS

**Claimant**

Mrs M Hirst

v

**Respondent**

(1) Hampshire County Council  
(2) Mr J Beck  
(3) Ms U Coyle  
(4) Ms D Kent  
(5) The Governing Body of Clere School

**Heard at:** Watford

**On:** 29 November 2022

**Before:** Employment Judge George

**Appearances**

**For the Claimant:** Ms A Dannreuther, counsel

**For the Respondents:** Mr J Cook, counsel

## JUDGMENT

1. The claims of automatic unfair dismissal contrary to s.103A of the Employment Rights Act 1996 and unlawful detriment contrary to s.47B of the Employment Rights Act 1996 are dismissed because the Employment Tribunal does not have jurisdiction to consider them.
2. The claims of direct disability discrimination and disability related harassment contrary to ss.13 and 26 of the Equality Act 2010 were not presented within three months of the acts complained of but it is just and equitable to extend time for presentation of the claims to 9 September 2021.

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Employment Judge George

Date: 29 November 2022

Sent to the parties on: 30/12/2022

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For the Tribunal Office

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.