



EMPLOYMENT TRIBUNALS

Claimant: Miss S Salter

Respondent: NewJohn Retailer (Wsor) Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the South East Employment Tribunal on 20 May 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£291.00 gross** for parking expenses.
3. The respondent was dismissed in breach of contract in respect of 7 weeks' notice and the respondent must pay damages to the claimant of **£2660.00**.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£5187.00 gross** calculated as follows: £494.00 for 10.5 weeks.
5. The respondent has failed to pay the claimant's 1 week holiday entitlement and must pay the claimant **£380.00 gross**.
6. The total sum to be paid by the respondent to the claimant is **£8518.00**.

Employment Judge EJ Andrew Gumbiti -Zimuto

Date:9/12/2022

JUDGMENT SENT TO THE PARTIES ON

5/1/2023

AND ENTERED IN THE REGISTER

N Gotecha
FOR THE TRIBUNAL OFFICE