



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr W Leyland

**Respondent:** Sky Subscriber Services Limited

**HELD AT:** Manchester

**ON:** 8, 9 and 10 November  
2022

**BEFORE:** Employment Judge Johnson

**MEMBERS:** Miss S Howarth  
Mr A J Gill

## REPRESENTATION:

**Claimant:** In person, unrepresented

**Respondent:** Ms A Rumble (counsel)

# JUDGMENT

The judgment of the Tribunal is that:

- (1) The complaint of direct sex discrimination contrary to section 13 Equality Act 2010 is not well founded and is dismissed
- (2) The complaint of victimisation contrary to section 27 Equality Act 2010 is not well founded and is dismissed.

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Employment Judge Johnson

Date 10 November 2022

JUDGMENT SENT TO THE PARTIES ON  
14 November 2022

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.