

**From:** [Enquiries](#)  
**To:** [REDACTED]  
**Cc:** [Enquiries](#)  
**Subject:** RE: Freedom of Information request - FOI - Expenditure on equality, diversity, and inclusivity.  
**Date:** 28 September 2022 16:07:52  
**Attachments:** [Answer to questions RFI 065.xlsx](#)

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Dear [REDACTED]

Thank you for your freedom of information request received on 12 September 2022.

Please find attached the information you have requested to be provided in Excel CSV format.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original request and should be addressed to: Neil Swift, c/o Enquiries, [enquiries@ssro.gov.uk](mailto:enquiries@ssro.gov.uk).

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Kind regards,

[REDACTED]  
Enquiries

Single Source Regulations Office

T: 0203 771 4771 | E: [enquiries@ssro.gov.uk](mailto:enquiries@ssro.gov.uk)  
Finlaison House | 15-17 Furnival Street | London | EC4A 1AB

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**From:** [REDACTED]  
**Sent:** 12 September 2022 14:36  
**To:** Enquiries <[enquiries@ssro.gov.uk](mailto:enquiries@ssro.gov.uk)>  
**Subject:** Freedom of Information request - FOI - Expenditure on equality, diversity, and inclusivity.

Dear Single Source Regulations Office,

I wish to make an FOI request, as set out under the Freedom of Information Act 2000.

Please can your organisation provide in Excel CSV format, the following information:

- a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) "EDI officers" or "diversity and inclusion project managers" but would not include general HR managers.
- b) Either a) the pay band of each of these roles, or b) the combined total salaries for

these roles. Whichever measure is more in accordance with your data preferences.

c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course).

d) The contractual cost of any consultants hired, in the past twelve months, to provide any external training or advice on issues of diversity, equality, or inclusivity.

e) In the past twelve months, the number of staff days committed to attending conferences relating mainly or exclusively to matters of Equality, Diversity and Inclusion. (duration of conference multiplied by the number of staff in attendance).

f) The costs of attending these conferences.

g) Membership costs the organisation pays for participation in equality charters such as the Stonewall Equality Champions, or Diversity and Inclusion Workplace champions.

Please can this information be returned to me, via email, ( [REDACTED] ) within 20 working days.

The most desirable csv layout would be the letter (a-g) in column A and then the information you hold in column B. If your organisation does not hold information in relation to any of the letters please file as N/A.

Yours faithfully,

[REDACTED]

[REDACTED]

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Please use this email address for all replies to this request:

[request-897179-25d982ae@whatdotheyknow.com](mailto:request-897179-25d982ae@whatdotheyknow.com)

Is [enquiries@ssro.gov.uk](mailto:enquiries@ssro.gov.uk) the wrong address for Freedom of Information requests to Single Source Regulations Office? If so, please contact us using this form:

[https://www.whatdotheyknow.com/change\\_request/new?body=ssro](https://www.whatdotheyknow.com/change_request/new?body=ssro)

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For more detailed guidance on safely disclosing information, read the latest advice from the ICO:

<https://www.whatdotheyknow.com/help/ico-guidance-for-authorities>

<https://www.whatdotheyknow.com/help/ico-anonymisation-code>

**SSRO Response to RFI 065 from [REDACTED]**  
**Expenditure on equality, diversity, and inclusivity**

<b>Question</b>	<b>Answer</b>
A) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.	0
B) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.	0
C) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course).	17.5
D) The contractual cost of any consultants hired, in the past twelve months, to provide any external training or advice on issues of diversity, equality, or inclusivity.	£7,930
E) In the past twelve months, the number of staff days committed to attending conferences relating mainly or exclusively to matters of Equality, Diversity and Inclusion. (duration of conference multiplied by the number of staff in attendance).	0
F) The costs of attending these conferences.	0
G) Membership costs the organisation pays for participation in equality charters such as the Stonewall Equality Champions, or Diversity and Inclusion Workplace champions.	0