



EMPLOYMENT TRIBUNALS

Claimant: Mrs. F Honor

Respondent: Trimpet Ltd

Heard at: Southampton Employment Tribunal (Via VHS)
On: 23rd December 2022

Before: Employment Judge Lang

Representation
Claimant: Mrs, Honor in person.
Respondent: Did not attend.

JUDGMENT

1. The Tribunal was satisfied that the Respondent was aware of the hearing, and whilst an email was sent by the director on 12th December 2022 stating that he had health difficulties and was unable to deal with the case and may not attend, he was informed by the Tribunal on 21st December 2022 by email that no application had been made for a postponement and if one was to be made it would need to be supported by medical evidence. No application for a postponement was made, the Tribunal Office attempted to call the Respondent and the link had been sent to its email. The Tribunal therefore proceed with the hearing in the Respondent's absence in accordance with Rule 47 being satisfied that the Respondent had notice of the hearing and had chosen not to attend.
2. The Respondent has made an unlawful deduction from the Claimant's wages and shall pay to the Claimant the gross amount owing from the deduction in the amount of **£3,141.05** gross. That sum being comprised of £969.24 for the period of 15th – 30th November 2021 inclusive, £1,833.33 for the month of January 2022 and £338.48 for the period of 1st – 4th February 2022 inclusive.

Employment Judge Lang
Date 28th December 2022

JUDGMENT SENT TO THE PARTIES ON
05 January 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.