



EMPLOYMENT TRIBUNALS

Claimant: Mr R Dunsby

Respondent: Paige Airport Parking Ltd (in Liquidation)

HELD AT: Watford ET (via CVP)

ON: 1 December 2022

BEFORE: Employment Judge McCarthy

REPRESENTATION:

Claimant: In Person

Respondent: Not in attendance

JUDGMENT

The judgment of the Tribunal is that:

1. The name of the respondent is amended to Paige Airport Parking Ltd (in liquidation).
2. The claimant was dismissed by reason of redundancy and is entitled to redundancy payment of £1935.68
3. The respondent has also made an unauthorised deduction from the claimant's wages by failing to pay the claimant in lieu of accrued but untaken annual leave on the termination of employment, and the respondent is ordered to pay the claimant the sum of £256.47 being the gross sum due.
4. The respondent was in breach of contract by dismissing the claimant without his full notice, and the respondent is ordered to pay the claimant damages of £1451.69 for that breach being the gross sum due. The award is for net loss but damages have been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as post employment notice pay.

Employment Judge McCarthy

Date 8 December 2022

JUDGMENT SENT TO THE PARTIES ON

3/1/2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.