

EMPLOYMENT TRIBUNALS

Claimant

Respondent

Kevin Ernst

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Ivett & Reed Limited

Heard at: Cambridge

On: 28, 29, 30 November and 1 December 2022

Before: Employment Judge de Silva KC, Mr A. Hayes and Mr C. Grant

Appearances

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For the Claimant: In person

For the Respondent: Mr Searle, Counsel

JUDGMENT

- 1. The Claimant's claim for unfair dismissal pursuant to section 98 of the Employment Rights Act 1996 is dismissed.
- 2. The Claimant's claim for disability discrimination pursuant to sections 13, 15 and 20 to 21 of the Equality Act 2010 is dismissed.

Employment Judge de Silva KC

Date: 2/12/2022

Sent to the parties on: 3/1/2023

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For the Tribunal Office

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.