

Statement of Financial Affairs 2021
Information for UNISON members
To members of UNISON as required
by the Trade Union and Labour
Relations (Consolidation) Act 1992
and the Trade Union Reform and
Employment Rights Act 1993.

1 UNISON

Income and Expenditure Statement for
the year ended 31 December 2021

	£000s
Members' subscriptions	174,855
Donations by Branch members	89
Members' local levy	206
Non-membership income	12,216
Total income	187,366
Allocations to Political Funds	(7,740)
Operating income	179,626
Total expenditure	(168,519)
Net income	11,107
Investment and other income	1,956
Interest paid	(344)
Distributions from Joint Venture	139
Changes in Fair value of Investments	1,100
Net Income for the year	13,958
Actuarial gain on pension scheme	71,117
Surplus for the year	85,075
Reserves at 1 January 2021	3,517
Total reserves as at 31 December 2021	88,592

Campaign Fund

Income – members' voluntary contributions	5,198
Total expenditure	(6,798)
Deficit before interest	(1,600)
Net interest	1
Deficit for the year	(1,599)
Reserves at 1 January 2021	12,668
Total reserves as at 31 December 2021	11,069

Labour Link Fund

Income – members' voluntary contributions	2,542
Other Income	–
Total expenditure	(2,482)
Surplus before interest	60
Net interest	1
Surplus for the year	61
Reserves at 1 January 2021	5,944
Total reserves as at 31 December 2021	6,005

Note

The Income and Expenditure Statement shown above is the sum of the General Fund and Industrial Action Fund at National, Region and Branch level plus our share of other UNISON activities and Managers in Partnership. In addition the impact of the staff pension schemes has been included in full in accordance with FRS102. The breakdown of overall surplus is as given below.

General Fund

National	12,020
Branches	8,677
Regional lay committees	1,488
	22,185

Industrial Action Fund

National	1,154
Branches	386
	1,540
Pension scheme	(9,767)
Overall Surplus for UNISON (before actuarial gain on pension scheme of £71,117K)	13,958

2 Remuneration paid to President, General Secretary and Members of the National Executive Council

Statement of salaries and other taxable benefits provided to the president, the general secretary and members of the executive

	£
President – no salary or other taxable benefits	NIL
Members of the National Executive Council – no salary or other taxable benefits	NIL
General Secretary	
Salary	146,441
Salary sacrifice	(10,605)
London weighting	5,984
Taxable subsistence	3,028
Benefit in Kind	6,795
Total salary and benefits	151,643
Employer's national insurance costs	41,966
Employer's Pension Contribution	32,282
Total salary and on costs for the year ended 31.12.2021	<u>225,891</u>

The above Salary and on costs includes £67,647 in respect of the outgoing General Secretary for 2021.

UNISON operates a defined benefit pension scheme open to all staff, the General Secretary is a member of this scheme. Members of the scheme receive defined benefits under the Trust Deed and Rules.

3 Statement to the Members

Political Fund

Members who joined UNISON on or after March 1 2018 and who gave notice that they wished to contribute to the Political Fund, may withdraw that notice by giving notice to the Union (a "withdrawal notice").

Financial Affairs of the Union

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the Union may take steps with a view to investigating further, obtaining clarification and if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the Union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice.

Before taking any steps as set out in the above paragraphs as laid down by the Trade Union and Labour Relations (Consolidation) Act 1992 and the Trade Union Reform and Employment Rights Act 1993, it would be advisable for the member to communicate initially with the Branch Secretary, then the Regional Secretary and finally the Director of Finance or the General Secretary. After taking such steps, if the member is not satisfied then the member should resort to the remedies as set out in the first three paragraphs above.

A full set of the financial statements is available for inspection from your branch secretary / regional secretary.

Reporting on Summarised Accounts

The above summarised Statement of Financial Affairs are extracted from the full statutory annual report and financial statements which were approved and endorsed by the National Executive Council on 28 April 2022. The full financial statements, on which the auditors Crowe U.K. LLP gave an unqualified audit report on 11 July 2022, will be submitted to the Certification Officer in July 2022.

The auditors have confirmed to the National Executive Council that, in their opinion, the summarised Statement of Financial Affairs are consistent with the full financial statements for the year ended 31 December 2021.

These summarised Statement of Financial Affairs may not contain sufficient information to gain a complete understanding of the financial affairs of the trade union. The full statutory report, financial statements and auditors' report may be obtained from UNISON at UNISON Centre, 130 Euston Road, London NW1 2AY.