



EMPLOYMENT TRIBUNALS

Claimant: Miss A Michna

Respondents: Hallett Retail Services Limited (in liquidation)

The Secretary of State for Business, Energy and Industrial Strategy

JUDGMENT

1. The Claimant's application to amend to add the Secretary of State for Business, Energy and Industrial Strategy as Second Respondent to the claim is permitted.
2. The Claimant's complaints under Section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 ("the 1992 Act") of a failure by the First Respondent to comply with the requirements of section 188 of the 1992 Act are well-founded.
3. The Tribunal orders the First Respondent by way of a protective award under section 189(3) of the 1992 Act to pay to the Claimant a payment equivalent to remuneration for the period of 90 days beginning on 28 March 2022.
4. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 apply to this award.

Employment Judge Harrington

24 November 2022

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision

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