



EMPLOYMENT TRIBUNALS

Claimant: Miss M Brown

Respondent: South Central Ambulance Service

JUDGMENT

1. The complaint that the Claimant was unfairly dismissed under the Employment Rights Act 1996 is struck out.
2. Her claim that she was subject to discrimination leading to her decision to resign continues under the Equality Act 2010.

REASONS

1. The Claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a Claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The Claimant was employed by the Respondent for less than two years.
4. Therefore the Claimant is not entitled to bring such a complaint.
5. The Claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why that complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out.
7. The Claimant's other complaints are not affected by this judgment, including that she was discriminated against under the Equality Act 2010.

Employment Judge Smail
Date: 20 December 2022

Judgment sent to the Parties: 04 January 2023

FOR THE TRIBUNAL OFFICE