



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Michael Fox

**Respondent:** Equimedia Limited

**Heard at:** Bristol **On:** 13, 14 and 15 December 2022

**Before:** Employment Judge Halliday  
Ms Mayo  
Ms Ramsaram

**Representation:**

Claimant: Mr Fox, lay representative

Respondent: Ms Stanley, Counsel

## JUDGMENT

1. The claimant's claim for automatic unfair dismissal for raising health and safety concerns under section 100 (1) (c) Employment Rights Act 1996 does not succeed and is dismissed.

Employment Judge Halliday

Date: 15 December 2022

Judgment sent to the parties: 04 January 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.