



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Bennett

Respondent: Irena Derozinska

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The Claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires the Claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The Claimant was employed by the respondent for less than two years.
4. Therefore, the Claimant is not entitled to bring such a complaint.
5. The Claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal under the Employment Rights Act 1996 is struck out. The Claimant's other complaints, including a claim of a discriminatory unfair dismissal under s. 39 of the Equality Act 2010, are not affected by this Judgment.

Employment Judge Bax
Date: 19 December 2022

Judgment sent to the Parties: 04 January 2023

FOR THE TRIBUNAL OFFICE