



EMPLOYMENT TRIBUNALS

Claimant: Miss T Calder

Respondent: Bowlers Restaurant Limited

Heard at: Bristol (via CVP)

On: 16 December 2022

Before: Employment Judge Leith

Representation

Claimant: In person

Respondent: No attendance or representation

JUDGMENT

1. The Claimant having been paid monthly in arrears (but having no regular pay date), the Respondent made an unauthorised deduction from wages by:
 - a. not paying the Claimant all of the wages due to her in respect of September and October 2021; and
 - b. not paying the Claimant for holiday accrued but not taken on termination of her employment.

2. The Respondent is ordered to pay the Claimant the gross sum of **£555.48** in respect of the amount unlawfully deducted, made up as follows:
 - a. £63 in respect of underpaid wages for September 2021;
 - b. £459 in respect of unpaid wages for October 2021;
 - c. £33.48 in respect of annual leave accrued but untaken on termination, calculated as follows:
 - 10 weeks worked (13 August 2021 – 24 October 2021), annual leave entitlement 5.6 weeks per year, therefore annual leave accrued at termination one week.
 - 4 days (0.8 weeks) annual leave taken during employment, leaving 0.2 weeks untaken
 - Average weekly pay £167.40 (£1,674 divided by 10 weeks)
 - £167.40 x 0.2 = £33.48

Employment Judge Leith
Date: 16 December 2022

Judgment sent to the Parties: 03 January 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.