



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant** and **Respondents**

**Mr J. Ford**

**(1) Rapier Employment Limited**  
**(2) JSA Services Limited**

**Held at: Exeter**

**On: 15 December 2022**

**Before: Employment Judge Smail**

## **Appearances**

**Claimant:** In Person

**First Respondent:** Mr Townson (Director)

**Second Respondent:** JSA Services Limited

# JUDGMENT

1. The Claimant was employed by the Second Respondent.
2. He was not dismissed by the Second Respondent.
3. Accordingly, his claim of unfair dismissal fails and is dismissed.

*Full oral reasons were given at the hearing. If any party requires written reasons they must apply in writing to the Tribunal within 14 days.*

Employment Judge Smail

Date: 15 December 2022

Judgment sent to the parties: 03 January 2023

FOR THE TRIBUNAL OFFICE