



# EMPLOYMENT TRIBUNALS

## BETWEEN

Claimant  
MR FETHI CHIKHI

AND

Respondent  
BRIO SHOREHAM LTD (IN  
CREDITOR'S VOLUNTARY  
LIQUIDATION)

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL      ON:    14<sup>TH</sup> DECEMBER 2022

EMPLOYMENT JUDGE MR P CADNEY

MEMBERS:

APPEARANCES:-

FOR THE CLAIMANT:-      MS P WHITE

FOR THE RESPONDENT:-    NO ATTENDANCE

## JUDGMENT

The judgment of the tribunal is that

- 1) The claimant's claims of:-
  - i) Unfair Dismissal
  - ii) Wrongful Dismissal (Notice Pay)
  - iii) Unlawful Deduction from wages;
  - iv) Unpaid Holiday Pay

Are well founded and upheld.

The respondent is ordered to pay the claimant the following sums:

- i) Unfair Dismissal
  - a) Basic Award - £4009.50
  - b) Compensatory Award -£8335.64
  - c) 25% ACAS uplift - £2083.91
- ii) Wrongful Dismissal (Notice Pay) - £1188.00
- iii) Unlawful Deduction from wages- £12,094.60
- iv) Unpaid Holiday Pay - £1,796.00
- v) Total **£29,507.65**

*(If either party seeks written reasons for the decision it must notify the tribunal in writing within 14 days of the promulgation of this decision).*

Employment Judge Cadney  
Date: 15 December 2022

Judgment sent to the Parties: 30 December 2022

FOR THE TRIBUNAL OFFICE