



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs H White

**Respondent:** Mayfair Residential Care Home Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the gross sum of £865.38 (based on gross weekly pay of £288.46).
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1298.07.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of £1096.14.
5. The claim of unfair dismissal succeeds, but there shall be no compensatory award given that the claimant has been awarded damages in respect of her notice period and giving then credit for the amount paid by the respondent to the claimant. No basic award entitlement arises due to the declaration in respect of entitlement to a redundancy payment.
6. The hearing listed on 14 March 2023 is cancelled.

Employment Judge Maidment

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Date: 23 December 2022