

# EMPLOYMENT TRIBUNALS

**Claimant:** Monika Skotniczny

**Respondent:** Nav Logistics Ltd  
Nav Van Hire Ltd

**Heard at:** Cambridge Employment Tribunal (by CVP)

**On:** 7 and 8 December 2022

**Before:** Employment Judge Hutchings  
Anne Carvell  
Suzanne Williams

## Appearances

For the claimant: Ms Svvaiska-Pawlik (lay representative)

For the respondent: Ms Sohal

## JUDGMENT

1. The claimant's complaint that she was unfairly dismissed by the respondent, specifically that she was dismissed for a reason relating to her pregnancy, is well founded.
2. The claimant's complaint that the respondent discriminated against her contrary to Section 18 of the Equality Act 2010 is well founded.

*Employment Judge Hutchings*

8 December 2022

Sent to the parties on:

31 December 2022

For the Tribunal Office: GDJ