



EMPLOYMENT TRIBUNALS

Claimant: Jean Louis Gaydu

Respondent: Independent Living Alternatives

Heard at: Watford (remote hearing by CVP) **On:** 30 November 2022

Before: Employment Judge B Smith (sitting alone)

Representation

Claimant: Juliette Tuke and Tom Bloom (lay representatives)

Respondent: Ali Kashmiri (Company Director) and Tracy Jannaway (Director)

JUDGMENT

1. The claimant's application to amend the claim to include a claim for unfair dismissal is refused.
2. The claim for a redundancy payment is not well-founded and is dismissed.
3. The claim for notice pay is not well-founded and is dismissed.

Employment Judge Barry Smith
30 November 2022

JUDGMENT & REASONS SENT TO THE PARTIES ON

30/12/2022

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.