



EMPLOYMENT TRIBUNALS

Claimant: Miss Demi Rowley

Respondent: Bark & Birch Limited

JUDGMENT UNDER RULE 21

1. The Respondent has failed to file an ET3 and Grounds of Resistance in this case.
2. Having considered the details provided in the claim form (ET1) Employment Judge Adkin has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Respondent has unlawfully failed to pay wages to the Claimant in the sum of £2,295 (*based on a gross sum of £2,917 net of tax and national insurance*), notice pay of £2,295 (*based on a gross sum of £2,917 net of tax and national insurance*), holiday days pay outstanding: £1,115 and travel expenses of £469.22
4. The Respondent is ordered to pay the Claimant **£6,174.22** having accounted to HMRC for any tax and national insurance due.
5. **The hearing on 5 January 2023 is vacated and the parties should not attend.**

Employment Judge Adkin

Date: **29 December 2022**

Sent to the parties on:

29/12/2022

For the Tribunal:

.....

