



# EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4105782/2022

Ms M Rodger

Claimant

Saltire Healthcare Limited

Respondent

## JUDGMENT

### Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £756.00 which is the balance of commission payments due for June, July and August 2022.
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the net sum of £667.80 (3 weeks x £222.60 net weekly pay).
- 3 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,111.50 (4.5 weeks x £247.00 gross weekly pay).
- 4 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £475.48 (7.7 days x £61.75 gross daily pay).

5 The hearing listed on 16 January 2023 is cancelled.

<b>Employment Judge:</b>	<b>P O'Donnell</b>
<b>Date of Judgment:</b>	<b>19 December 2022</b>
<b>Entered in register:</b>	<b>20 December 2022</b>
<b>and copied to parties</b>	