



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs N Upton

**Respondent:** Club Lusso Limited (formerly The Club Group International Limited and The Club Group Limited)

**Heard at:** Watford (CVP) **On:** 31 October 2022

**Before:** Employment Judge Gianferrari

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Emma Joy, CEO, Club Lusso Limited

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for breach of contract unauthorised deductions from pay succeeds in the sum of £11,538.48.
2. The claimant's claim for holiday pay accrued and owed succeeds in the sum of £1,157.64.
3. The claimant's claim for breach of contract (non-payment of notice pay succeeds in the sum of £2,884.62.
4. Therefore, the claimant succeeds in respect of all three claims before the tribunal and it is ordered that the respondent pay the claimant £15,580.74, this being the gross figure for the sums owed.

Employment Judge Gianferrari

31 October 2022

JUDGMENT SENT TO THE PARTIES ON

23 December 2022  
GDJ

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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