



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Boucetta

**Respondent:** Capitals Protections Ltd

**Heard at:** London Central (by video)

**Date:** 15 December 2022

**Before:** Tribunal Judge McGrade acting as an Employment Judge (sitting alone)

## **Appearances**

Claimant: In person

Respondent: W Ahmad (director)

# JUDGMENT

1. The claim for unfair dismissal was presented outside of the 3 month time period, it was reasonably practicable to have presented it in time and consequently the tribunal has no jurisdiction to determine the complaint of unfair dismissal which is dismissed.
2. The claim for unauthorised deductions from wages was presented outside of the 3 month time period, it was reasonably practicable to have presented it in time and consequently the tribunal has no jurisdiction to determine the complaint of unauthorised deductions from wages which is dismissed.

Tribunal Judge McGrade

Date 23 December 2022

JUDGEMENT SENT TO THE PARTIES ON  
23/12/2022.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.