



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs Alison Woodward

v

XPO Logistics Limited

Heard at: Cambridge

Before: Employment Judge Ord

JUDGMENT on RECONSIDERATION

1. The Claimant has applied by letter dated 18 August 2022 (email timed at 10:21) to seek reconsideration of the amount awarded by way of a Preparation Time Order.
2. The Application for Reconsideration is rejected in accordance with Rule 72(1) on the basis that there is no reasonable prospect of the original decision being varied or revoked.
3. Under Rule 79 of the Employment Tribunals Rules of Procedure 2013, the hourly rate for a Preparation Time Order (the appropriate rate where a party is unrepresented or is represented by a Lay Representative) was, in August 2022 £23 per hour.
3. I considered that the appropriate length of time for which the Claimant should be compensated by way of a Preparation Time Order, to be four and a half hours. I rounded the figure off at £145 as the amount of a Preparation Time Order and consider that to be a just and equitable sum.
4. The Claimant, by the email of 18 August 2022, appears to be seeking all of her costs. The Preparation Time Order was made in relation to a previous Hearing of 5 May 2022. No other costs or Preparation Time Order was made in favour of the Claimant.

20 December 2022

Employment Judge Ord

Sent to the parties on:22/12/2022
For the Tribunal Office: N Gotecha