



EMPLOYMENT TRIBUNALS

Claimant

Mr J Jaques

Respondent

v The Chancellor, Masters and Scholars
of the University of Cambridge

Heard at: Cambridge **On:** 15 December 2022
Before: Employment Judge Ord (sitting alone)

Appearances

For the Claimants: Did not attend and was not represented

For the Respondent: Did not attend and was not represented

JUDGMENT

By Consent

The parties agreeing to this matter being resolved on the papers alone in the light of admissions made by the Respondent,

1. The Claimant was unfairly dismissed.
2. The Claimant is awarded the sum of £2,830.71 for unfair dismissal. The Claimant's basic award was satisfied by his redundancy payment. The agreed compensatory award is £2,830.71 and the recoupment provisions do not apply.
3. The Respondent failed to carry out the appropriate collective consultation required by the Trade Union and Labour Relations (Consolidation) Act 1992.
4. The agreed protective award to be paid to the Claimant is £12,969.35
5. The total sum to be paid to the Claimant is therefore, **£15,800.06**

15 December 2022
Employment Judge Ord

Sent to the parties on: 22.12.2022
For the Tribunal Office: GDJ

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Decisions

Judgments and Reasons for the Judgments are published, in full, online at: www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.