



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Silkander

**Respondent:** First Choice Produce Ltd

**Heard at:** Watford Employment Tribunal      **On:** 25 November 2022

**Before:** EJ Price

**Representation**

Claimant: In person

Respondent: Mr O’Kane, employment consultant

## JUDGMENT

1. The claimant’s complaint for breach of the Working Time Regulations (holiday pay) is well founded and the claimant is awarded the sum of £3519.
2. The claimant’s claim for redundancy pay is well founded and the claimant is awarded the sum of £10808.
3. The claimant’s claim for breach of contract (notice pay) is well founded and the claimant is awarded the sum of £351.02

.....  
Employment Judge Price

Date: 25/11/2022

JUDGMENT SENT TO THE PARTIES ON

19/12/2022

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.