



EMPLOYMENT TRIBUNALS

Claimant: Dr Z Jones

Respondent: UK Health Security Agency

Heard at: London Central by video in public **On:** 9th December 2022

Before: E J B McKenna

Representation

Claimant: In person

Respondent: Ms S Garner, Counsel

JUDGMENT AT OPEN PRELIMINARY HEARING

1. The Tribunal finds that the Claimant was not an employee of the Respondent within the meaning of s.230 of the Employment Rights Act 1996.
2. The Tribunal therefore has no jurisdiction to hear her claim for automatically unfair dismissal under s.103A of the Employment Rights Act 1996 and the claim is dismissed.

Employment Judge **B. McKenna**

Date 16th December 2022

JUDGMENT SENT TO THE PARTIES ON

19/12/2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.