



EMPLOYMENT TRIBUNALS

Claimant: Mr D Reynolds
Respondent: DJPP Leisure Ltd

Heard at: Liverpool (CVP) **On:** 8 December 2022

Before: Employment Judge Horne

REPRESENTATION:

Claimant: In person, assisted by Mr Walker, claimant's father-in-law
Respondent: Mr A Selas, manager (participation restricted under rule 21 of the Employment Tribunal Rules of Procedure 2013)

JUDGMENT

1. The respondent failed to pay the claimant for his untaken annual leave on the termination of employment.
2. The respondent is accordingly ordered to pay the claimant £485.87 in holiday pay.
3. This paragraph relates to the claimant's request for an award of an additional sum of money, or a percentage increase in the sum ordered to be paid to him, because of the respondent's delay in complying with section 1 of the Employment Rights Act 1996. The request is refused on the ground that the tribunal has no jurisdiction to make such an award, or to increase the sum ordered to be paid.
4. The tribunal has no jurisdiction to award the claimant interest on the sum awarded to him.

Employment Judge Horne

Date: 9 December 2022

SENT TO THE PARTIES ON

22 December 2022

FOR THE TRIBUNAL OFFICE

Note – (1) The judgment sum is awarded gross. The respondent may be required to make deductions for tax and national insurance. If the respondent pays the gross amount to the claimant, he may be required to pay tax and national insurance on it to His Majesty's Revenue and Customs.

(2) Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date when this judgment is sent to the parties. If written reasons are provided, they will be published on the tribunal's online register which is visible to internet searches.

(3) The judgment follows a hearing on a remote video platform. Neither party objected to the video format of the hearing.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2401858/2022**

Name of case: **Mr D Reynolds** v **DJPP Leisure Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 22 December 2022

the calculation day in this case is: 23 December 2022

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office