



EMPLOYMENT TRIBUNALS

Claimant: Miss G Holland

Respondent: Zion Care (St Albans) Limited

Heard at: Liverpool (by CVP) **On:** 12,13,14,15 & 16 December 2022

Before: Employment Judge Benson

Representation

Claimant: in person

Respondent: Mr J Middleton - solicitor

JUDGMENT

1. The claimant was automatically unfairly dismissed contrary to section 103A Employment Rights Act 1996.
2. The claimant was dismissed in breach of contract in that she was not provided with notice of her dismissal.

Employment Judge Benson
Date 16 December 2022

JUDGMENT SENT TO THE PARTIES ON
22 December 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.