



EMPLOYMENT TRIBUNALS

Claimant: Mr W Berry

Respondent: Alliance Healthcare Management Services Limited

Heard at: Leeds by CVP

On: 12-16 December 2022

Before: Employment Judge Maidment

Members: Mr D Wilks OBE

Mr DW Fields

Representation

Claimant: Ms F Almazedi, Solicitor

Respondents: Ms G Holden, Counsel

JUDGMENT

1. The claimant's complaints of discrimination arising from disability and victimisation are well founded and succeed. As compensation for injury to feelings, the respondent is ordered to pay to the claimant the sum of £12,000 plus interest accrued thereon in the sum of £1,532.31.
2. The claimant's complaint of ordinary unfair dismissal is well founded and succeeds. As compensation for unfair dismissal, the respondent is ordered to pay to the claimant a basic award in the sum of £2,863.32. There is no compensatory award.
3. As damages for breach of contract, the respondent is ordered to pay to the claimant the gross sum of £1853.28 in lieu of wages and the sum of £55.60 in respect of employer pension contributions which would have been made during the claimant's period of notice.
4. All of the claimant's remaining complaints fail and are hereby dismissed.

Employment Judge Maidment

Date 16 December 2022

