



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Fordham

Respondent: R1: Khlaxon Ltd
R2: Emma Train

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint save in particular circumstances.
3. The claimant was employed by the respondent for less than two years and the claimant has failed to give an acceptable reason or the particular circumstances why the complaint should not be struck out.
4. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge D N Jones
Date: 22 December 2022