CASE NUMBER: 2301856/2021



# **EMPLOYMENT TRIBUNALS**

Claimant: Mrs C Holloway

Respondent: The Durdans Stables Ltd

Before: EMPLOYMENT JUDGE CORRIGAN

Ms J Forecast Mr S Goodden

### Representation

Claimant: In person

Respondent: Mr S Cooper, Managing Director

HEARING BY video On: 22-25 November 2022

## **JUDGMENT**

- 1. The claimant was unfairly dismissed by the respondent and is awarded compensation of £4839.35 to be paid by the respondent to the claimant.
- 2. This award consists of:

Basic award £666

Compensatory award £4,173.35

- 3. The compensatory award consists of loss of earnings of £3,663.45, pension contributions of £109.90 and loss of statutory rights of £400.
- 4. Recoupment does not apply to this award.

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5. The employment tribunal has found a contravention of s120 (1) Equality Act 2010 in respect of maternity discrimination and the respondent is ordered to pay compensation to the claimant of £12,000. This award is in respect of injury to feelings only.

6.	The total to be	paid by the res	spondent to the	claimant is £16	3,839.35.

Employment Judge Corrigan
25 November 2022

#### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: www.gov.uk/employment-tribunal-decisions.