



EMPLOYMENT TRIBUNALS

Claimant: Mr R Harpum
Respondent: Ash Contracting Ltd
Heard at: London South Employment Tribunal
On: 19 December 2022
Before: Employment Judge Dyal
Representation:
Claimant: in person
Respondent: Ms Jennings, Counsel

JUDGMENT

1. The Claimant was unfairly dismissed.
2. The basic award is agreed at £3,026.25
3. The compensatory award is assessed at £7,048.73
4. The date for payment of the said sums is 18 January 2023
5. The recoupment provisions do not apply - the Claimant did not claim any benefits

Employment Judge

Date 21.12.2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented

by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.