



HM Prison &
Probation Service

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Charlie Taylor,
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6th January 2023

Dear Charlie,

**HMIP report on an independent review of progress at HMP Winchester -
14 – 16 November 2022**

Thank you for your Independent Review of Progress report at HMP Winchester, whereby you followed up 8 key recommendations and 4 Ofsted themes from your most recent inspection in February 2022.

I am encouraged to note that you have seen good and reasonable progress being made across some of the recommendations and Ofsted themes, and note the following;

- **Leaders had prioritised and implemented plans to ensure that outcomes for prisoner's wellbeing had improved. This included improvements in living conditions with areas being notably cleaner, and the implementation of a new Induction wing (A Wing).**
- **The revised Safety strategy had identified the primary causes of violence and self harm at Winchester along with actions to address these issues which had resulted in violence rates having reduced by 16%, and self harm nearly halved from the previous inspection.**
- **Progress and the quality of teaching had improved within Education and workshops, this included areas of development for teachers having been identified along with Continuing Professional Development plans and support in place. Managers from Education and Prison have worked together to progress development of education in workshops.**

In respect of the three key areas and Ofsted themes where you found insufficient or no meaningful progress, I can confirm that all the IRP findings have been carefully considered and steps will be taken to address them as appropriate. This will include the following;

- **As part of the Reducing Reoffending Plan Winchester will maximise opportunities into Education and work, which includes a planned full review of their workshop offer to increase prisoner interest and employment opportunities.**
- **The Governor is committed to continuing with their staged milestone plan to increase time out of cell, with the new profile going live in January along with a new core day which will optimise purposeful activities opportunities.**
- **Winchester will continue with their People Plan to improve recruitment and retention outcomes. Winchester will continue to build on engagement, training and wellbeing activities for the staff in order to retain a sufficiently skilled workforce.**

The Governor with the support of the Prison Group Director will continue to progress the full Action Plan covering all the original recommendations.

I remain committed to ensuring continued progress against HMP Winchester's agreed Action Plan and I can assure you that through my operational assurance functions and the support of OSAG we continue to closely monitor progress.

Whilst I acknowledge that there is still much work to be carried out at the prison, I am encouraged that progress is being made and that our monitoring of the prison is in line with your findings.

Sarah Coccia
Executive Director, Public Sector Prisons South

CC: Private Office
Phil Cople, Director General Operations, HMPPS