



EMPLOYMENT TRIBUNALS

Claimant: Mr G. Bruton

Respondent: The British Heart Foundation

**Heard at: London South (via CVP)
December 2022 inclusive**

On: 05 to 09 and 12

Before:

Employment Judge T.R. Smith

Ms N. Christofi

Mr W. Dixon

Representation

Claimant: In person

Respondent: Mr G. Baker (counsel)

JUDGMENT

1.The claimant's complaints of automatic unfair dismissal under both section 100 (health and safety cases) and section 103A (protected disclosure) of The Employment Rights Act 1996 are not well founded and are dismissed.

2.The claimant's complaints of detriment under both section 44 (health and safety cases) and section 47B {protected disclosures)

of The Employment Rights Act 1996 are not well founded and are dismissed.

Employment Judge T.R.Smith

Date 12 December 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.