



# EMPLOYMENT TRIBUNALS

**Claimant:** Aleisha Daniel

**Respondent:** University Hospitals Birmingham NHS Foundation Trust

**Heard at:** Birmingham (via remote video conferencing)

**On:** 7-11, 14-15, 17-18, 21-23 November 2022, 21 & 22 December 2022

**Before:** Employment Judge J Jones  
Mrs S Bannister  
Mr S Woodall

## Representation

Claimant: In person

Respondent: Mr C Crow (counsel)

# JUDGMENT

The claims of direct and indirect race discrimination, harassment on the grounds of race and disability, victimisation and failure to make reasonable adjustments fail and are dismissed.

**Employment Judge J Jones**  
**22 December 2022**

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.