



EMPLOYMENT TRIBUNALS

Claimant: Mrs E Neal
Respondent: Croner-I Ltd
On: 8 December 2022
Before: Employment Judge Ahmed (sitting alone)
At: Leicester

Representation

Claimant: Mr Charles Crow of Counsel
Respondent: Ms Katie Jackson, Trainee Solicitor

JUDGMENT

1. The decision of the Tribunal is that the Claimant has leave to amend her claim to:

1.1 add complaints of harassment and discrimination arising from disability as set out in Appendix 1 to her statement dated 7 December 2022;

1.2 add a further complaint of failure to make reasonable adjustments. That complaint is based on a PCP of the Respondent's sick pay, the substantial disadvantage being a greater likelihood of suffering loss or pay or alternatively having to use annual leave to avoid loss of pay during a phased return to work. The reasonable adjustment contended is allowing full pay during the period of phased return.

2. The hearing listed for 2 – 4 April 2023 is vacated. The case shall be re-listed for hearing with a time estimate of 6 days.

3. Case management orders are given separately.

Employment Judge Ahmed

Date: 14 December 2022

FOR THE TRIBUNAL OFFICE

Yahya Merzougui

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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