



EMPLOYMENT TRIBUNALS

Claimant: Mr M Kocemba

Respondent: Berkeley Street Capital Ltd.

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on **17 March 2022**. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages for 2 months and must pay the claimant £9,570.00 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £875.00 gross.
4. The Respondent shall pay to the Claimant £210.00 gross representing unpaid pension employer contributions.
5. The claim for breach of contract in respect of expenses is well founded. The respondent is ordered to pay compensation of £150.35 gross.
6. The respondent must pay the claimant **£10,805.35** in total.
7. The claimant is responsible for any figures owed to HMRC in respect of tax or national insurance contributions.

Employment Judge Reed
Date: 14 November 2022