



EMPLOYMENT TRIBUNALS

Claimant: Mr Martin Jennings
Respondent: Marcrist International Limited

Heard at: By CVP
On: 11 February 2021

Before: EJ Anderson

Representation

Claimant: Miss Horner (Leeds Free Legal Representation)
Respondent: Ms Hashmi (counsel)

JUDGMENT

1. The Claimant was unfairly dismissed by the Respondent.
2. The chance that the Claimant would have been fairly dismissed in any event is 75%.
3. The Respondent shall pay the Claimant a compensatory award of £722.15.

Employment Judge Anderson

Date 11 February 2021