



EMPLOYMENT TRIBUNALS

Claimant: Mr Adnan Sheikh
Respondent: Mitie Care & Custody Limited

Heard at: London South **On: 09 December 2022**

Before: Employment Judge Hill

REPRESENTATION:

Claimant: In Person
Respondent: Ms Sarah Hardy (Counsel)

JUDGMENT

The Judgment of the tribunal is that:

1. The Tribunal does not have jurisdiction to hear the Claimant's claims for unfair dismissal, disability discrimination, unpaid sick pay and accrued holiday pay of 846 hours because the claims were presented out of time in accordance with Section 111 (2) Employment Rights Act 1996 and Section 123 (1) Equality Act 2010 and the claims are dismissed.
2. The Claimant's claim for 11 weeks' notice pay and 248 hours of accrued but untaken holiday pay was conceded by the Respondent and the Respondent is ordered to pay the Claimant for these outstanding amounts further to the case management orders dated 09 December 2022.

Employment Judge Hill
Date 09 December 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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