Form AR27

Trade Union and Labour Relations (Consolidation) Act 1992

Annual Return for an Employers' Association

Name of Employers' Association: S.A.M.B. trading as Scottish Bakers				
Year ended:	31 March 2022			
List No:	CO/5095E			
Head or Main Office:	UNIT 2 HALBEATH INTERCHANGE BUS PARK			
	KINGSEAT ROAD			
	DUNFERMLINE			
Postcode	• KY11 8RY			
Website address (if available)	www.scottishbakers.org			
Has the address changed during the year to which the return relates?	Yes No x ('X' in appropriate box)			
General Secretary:	Alasdair Smith (Chief Executive)			
Contact name for queries regarding the completion of this return:	Alasdair Smith			
Telephone Number:	01383 661555			
E-mail:	alasdair@scottishbakers.org			
	and an Coortion Marchology			
Please follow the guidance notes in the completion of this return Any difficulties or problems in the completion of this return should be directed to the Certification Office as below or by telephone to: 0330 1093602				
You should sent the annual return to the following address stating the name of the union in subject:				
For Employers' Associations based in England and Wale	es: returns@certoffice.org			

For Employers' Associations based in Scotland: ymw@tcyoung.co.uk

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Return of Members

(see note 9)

	Number of members at the end of the year				
Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (Including Channel Islands)	Totals	
208				208	

Change of Officers

Please complete the following to record any changes of officers during the twelve months covered by this return.

Desition hald		Newson	Data of Oham
Position held	Name of Officer	Name of	Date of Change
	ceasing to hold office	Officer appointed	
Director	John Whalen		01 Soptember 2021
Director	John whaten		01 September 2021
			-

Officers in post

(see note 10)

Please complete list of all officers in post at the end of the year to which this form relates.

Position held
Immediate Past President
President
Director
Vice President
Director

Revenue Account / General Fund

(see notes 11 to 16)

Previous Year			£	£
	Income			
	From Members	Subscriptions, levies, etc	130,836	130,836
	Investment income	Interest and dividends (gross)		
		Bank interest (gross)	793	79:
		Other (specify)		
		Gain on value of investments	41,005	41,00
		Training Income	721,779	721,77
		Awarding Body Income	1,390	1,39
		Other (specify)	9,481	9,48
		Total Investment Income	774,448	774,44
		Danta maning d		
	Other Income	Rents received	2 5 2 0	0.50
		Insurance commission	2,539	2,53
		Consultancy fees	70 570	70 57
		Publications/Seminars	76,573	76,57
		Miscellaneous receipts (specify)		
		Government grants Furlough Grants	31,517	21 51
		Other investment income		31,51
		Outer investment income	865	86
		Total of other income		111,494
		Total income		1,016,778
		Interfund Transfers IN		.,,.
	Expenditure			
	Administrative expenses	Remuneration and expenses of staff	486,007	486,00
		Occupancy costs	38,172	38,17
		Printing, Stationery, Post	11,872	11,87
		Telephones	,	,
		Legal and Professional fees	17,409	17,40
		Miscellaneous (specify)		
		registration fees	62,182	62,18
		travel	62,489	62,48
		office expenditure	26,186	26,18
		audit	7,500	7,50
		marketing	15,672	15,67
		Total of Admin expenses		727,48
	Other Charges	Bank charges	9,412	9,41
		Depreciation	33,506	33,50
		Sums written off		
		Affiliation fees	9,795	9,79
		Donations	9,300	9,30
		Conference and meeting fees	51,945	51,94
		Expenses		
		Miscellaneous (specify)		
		employment law service	33,126	33,12
		website/IT costs	24,029	24,02
		sundries	4,788	4,78
		irrecoverable vat	13,713	13,71
		Total of other charges		189,61
		Taxation		
		Total expenditure		917,10
		Interfund Transfers OUT		
		Surplus/Deficit for year		99,67
		Amount of fund at beginning of year		1,782,48
		Amount of fund at end of year		1,882,15

Accounts other than Revenue Account/General Fund (see notes 17 to 18)

Account 2				Fund Account
Name of account:			£	£
ncome				
	From members			
	Investment income			
	Other Income (specify)			
			Total Income	
	Interfund Transfers IN			
			l	
Expenditure				
	Administrative expenses			
	Other expenditure (specify)			
			Total Expenditure	
	Interfund Transfers OUT			
		Su	rplus (Deficit) for the year	
			fund at beginning of year	
		Amount of fund at the end of	r year (as Balance Sheet)	

Account 3				Fund Account
Name of account:			£	£
Income	From members Investment income Other income (specify)			
	Interfund Transfers IN		Total Income	
Expenditure	Administrative expenses			
	Other expenditure (specify)			
	Interfund Transfers OUT	Su	Total Expenditure	
			fund at beginning of year	
		Amount of fund at the end o	f year (as Balance Sheet)	

Accounts other than Revenue Account/General Fund (see notes 17 to 18)

Account 4				Fund Account
Name of account:			£	£
Income	From members Investment income Other income (specify)			
	Interfund Transfers IN		Total Income	
Expenditure	Administrative expenses Other expenditure (specify)			
	Interfund Transfers OUT		Total Expenditure	
			rplus (Deficit) for the year fund at beginning of year	
		Amount of fund at the end of		

Account 5 F			Fund Account	
Name of account:			£	£
ncome				
	From members			
	Investment income			
	Other income (specify)			
		l	Total Income	
	Interfund Transfers IN			
Expenditure				
	Administrative expenses			
	Other expenditure (specify)			
		l		
			Total Expenditure	
	Interfund Transfers OUT			
			rplus (Deficit) for the year	
		Amount of	fund at beginning of year	
		Amount of fund at the end of	year (as Balance Sheet)	

Accounts other than Revenue Account/General Fund (see notes 17 to 18)

Account 6			Fund Account
Name of account:		£	£
Income	From members Investment income Other income (specify)		
Interfund Transfers IN	Interfund Transfers IN	Total Income	
Expenditure	Administrative expenses Other expenditure (specify)		
	Interfund Transfers OUT	Total Expenditure	
		Surplus (Deficit) for the year	
		Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)	

Account 7			Fund Account	
Name of account:			£	£
Income	From members Investment income Other income (specify)			
	Interfund Transfers IN		Total Income	
Expenditure				
	Administrative expenses Other expenditure (specify)			
	Interfund Transfers OUT	ſ	Total Expenditure	
		Su	rplus (Deficit) for the year	
		Amount of	fund at beginning of year	
		Amount of fund at the end of	f year (as Balance Sheet)	

Balance Sheet as at [31 March 2021]

(see notes 19 and 20)

Previous Year				
Tevious Teal			£	£
	Fixed Assets (as at Page 8)		246,623	246,62
	Investments (as per analysis on page 9)			
	Quoted (Market value £) as at Page 9		1,160,57
	Unquoted (Market value £) as at Page 9		
		Total Investments	1,160,574	1,160,57
	Other Assets	L		
	Sundry debtors		287,399	287,39
	Cash at bank and in hand		725,040	725,04
	Stocks of goods		4,996	4,99
	Others (specify)			
		Total of other assets	1,017,435	1,017,43
			Total Assets	2,424,63
1,782,480		Revenue Account/ General Fund	1,882,155	
		Revaluation Reserve		
	Liabilities			
	Liabilities sundry creditors		419,862	
			419,862	
			419,862	
			419,862	
			419,862	
			419,862	
			419,862 Total Liabilities	419,80

Fixed Assets account

(see note 21)

	Land and Buildings	Fixtures & Fittings	Motor Vehicles & Equipment	Total £
Cost or Valuation				
At start of period	162,043		50,291	212,334
Additions during period		784		784
Less: Disposals				
Less: Depreciation	3,881	5,657	23,967	33,505
Total to end of period	165,924	6,441	74,258	246,623
Book Amount at end of period	165,924	6,441	74,258	246,623
Freehold				
Leasehold (50 or more years unexpired)				
Leasehold (less than 50 years unexpired				
Total of Fixed Assets	165,924	6,441	74,258	246,623

Analysis of Investments (see note 22)

	(see note 22)	
Quoted		Other Funds
	British Government & British Government Guaranteed Securities	
	Old Mutual Wealth Fund	1,160,574
	British Municipal and County Securities	
	Other quoted securities (to be specified)	
	Total Quoted (as Balance Sheet) Market Value of Quoted Investments	1,160,574
Unquoted	British Government Securities	
	British Municipal and County Securities	
	Mortgages	
	mongageo	
	Other unquoted investments (to be specified)	
	Total Unquoted (as Balance Sheet)	
	Market Value of Unquoted Investments	

* Market value of investments to be stated where these are different from the figures quoted in the balance sheet

Analysis of investment income (Controlling interests)						
	(see note 23)					
Does the association, or any contract in any limited company	onstituent part of the association, hav y?	e a controlling	Yes		No	x
If Yes name the relevant compar	iies:					
Company name		Company registra & Wales, state wł			egistered i	n England
	Incorporated Employers	Associations				
Are the shares which are contr association's name	olled by the association registered in	the	Yes		No	
If NO, please state the names of controlled by the association are						
Company name		Names of shareh	olders			
	Unincorporated Employer	s' Associations				
Are the shares which are contr association's trustees?	olled by the association registered in	the names of the	Yes		No	
If NO, state the names of the per the association are registered.	sons in whom the shares controlled by					
Company name		Names of shareh	olders			

Summary Sh (see notes 24 to 3	eet 33)	
	All Funds	Total Funds
		£
Income		
From Members	130,836	130,836
From Investments	774,448	774,448
Other Income (including increases by revaluation of assets)	111,494	111,494
Total Income	1,016,778	1,016,778
Expenditure (including decreases by revaluation of assets)		
Total Expenditure	917,103	917,103
Funds at beginning of year (including reserves)	1,782,480	1,782,480
Funds at end of year (including reserves)	1,882,155	1,882,155
ASSETS]	
	Fixed Assets	246,623
	Investment Assets	1,160,574
	Other Assets	1,017,435
	Total Assets	2,424,632
Liabilities	Total Liabilities	542,477
Net Assets (Total Assets less Total Liabilities)		1,882,155

Summary Sheet			
(see notes 24 to 3			
	All Funds	Total Funds	
	£	£	
Income			
From Members			
From Investments			
Other Income (including increases by reveluation of ecceta)			
Other Income (including increases by revaluation of assets)			
Total Income			
Expenditure (including decreases by revaluation of assets)			
Total Expenditure			
Funds at beginning of year			
(including reserves)			
Funds at end of year (including reserves)			
ASSETS			
	Fixed Assets		
	Investment Assets		
	Other Assets		
	Total Assets		
Liabilities			
	Total Liabilities		
Net Assets (Total Assets less Total Liabilities)			

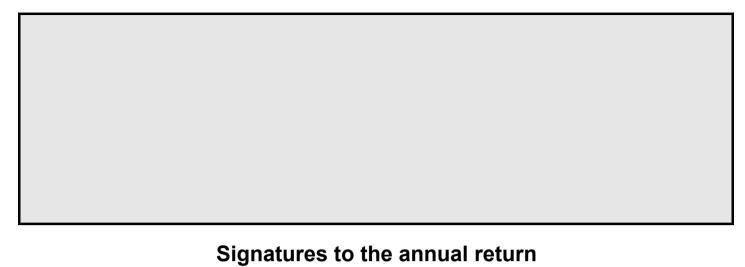
Notes to the accounts

(see note 34)

All notes to the accounts must be entered on or attached to this part of the return.

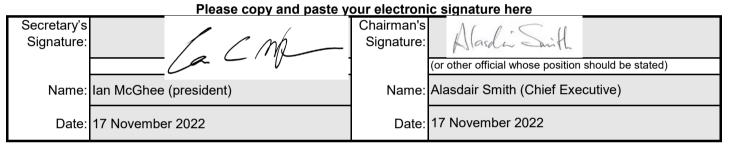
Accounting policies

(see notes 35 & 36)



(see notes 37 and 38)

Including the accounts and balance sheet contained in the return.



Checklist

(see note 39)

(please enter 'X' as appropriate)

Is the return of officers attached? (see Page 2)	Yes	x	No	
Has the list of officers been completed? (see Page 2A)	Yes	x	No	
Has the return been signed? (see Note 37)	Yes	x	No	
Has the auditor's report been completed? (see Note 41)	Yes	x	No	
Is the rule book enclosed? (see Note 39)	Yes	x	No	
Has the summary sheet been completed? (see Notes 6 and 24 to 33)	Yes	x	No	

Checklist for auditor's report

(see notes 41 to 44)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 43 and 44)

Please explain in your report overleaf or attached.

2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:

a. kept proper accounting records with respect to its transactions and its assets and liabilities; and

b. established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in note 43)

Please explain in your report overleaf or attached.

3. Your auditors or auditor must include in their report the following wording: **In our opinion the financial statements:**

• give a true and fair view of the matters to which they relate to.

 have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

Auditor's report (continued)

REPORT OF THE INDEPENDENT	AUDITORS TO THE MEMBERS OF	-
S.A.M.B.		
Opinion		
	ments of S.A.M.B. (the 'company') fo	r the year ended 31 March 2021
which		
comprise the Statement of Income Statements,	and Retained Earnings, Balance She	eet and Notes to the Financial
	accounting policies. The financial rep	orting framework that has been
applied in their	51	5
••	nited Kingdom Accounting Standards	s, including Financial Reporting
Standard 102		
'The Financial Reporting Standard	applicable in the UK and Republic of	Ireland' (United Kingdom Generally
Accepted		
Accounting Practice).		
In our opinion the financial stateme		
•	te of the company's affairs as at 31 N	larch 2021 and of its surplus for the
year then		
ended;		
	ccordance with United Kingdom Gene	erally Accepted Accounting Practice;
and	·····	
- have been prepared in accordanc	e with the requirements of the Comp	anies Act 2006.
Signature(s) of auditor or		
auditors:	Crai, Buter !	
Name(s):	Craig Hunter	
Name(s).		
Profession(s) or Calling(s):	Audit Partner	
Address(es)		
	Haines Watt	
	Q Court 3 Quality Street,	
	Edinburgh, EH4 5BP	
Date:	17 November 2022	
Contact name for enquiries and		
telephone number:	Craig Hunter	
	Tel: 0131 625 5151	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

REPORT OF THE DIRECTORS AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

FOR

S.A.M.B. T/A SCOTTISH BAKERS

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COMPANY INFORMATION FOR THE YEAR ENDED 31 MARCH 2022

DIRECTORS:

J H W Gall D A Henderson Ms L Hill A J Marr Ms S D Matheson C J Mc Phie I C Mcghee Ms A Mckinnon K J Mcvey R J Miles Ms M Phillips G R Reid B Sarafilovic A Sarafilovic M M Stuart K J Stuart

REGISTERED OFFICE:

2 Halbeath Interchange Business Park Kingseat Road Halbeath Dunfermline Fife KY11 8RY

REGISTERED NUMBER:

SC181670 (Scotland)

AUDITORS:

Haines Watts Scotland Business Advisors, Accountants and Statutory Auditors Q Court 3 Quality Street Edinburgh EH4 5BP

BANKERS:

Clydesdale 115 Queensferry Road Rosyth KY11 2PT

SOLICITORS:

Lindsays Caledonian Exchange 19a St Canning St Edinburgh EH3 8HE

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2022

The directors present their report with the financial statements of the company for the year ended 31 March 2022.

PRINCIPAL ACTIVITY

Scottish Bakers promotes and protects the interests of Scotland's baking trade; representing, advising and supporting all aspects of Scotland's baking industry to ensure it remains competitive.

Scottish Bakers does this by providing the widest possible range of benefits that help our members sustain and grow their businesses including: skills development, government lobbying and representation, technical information and assistance, competitions, sector intelligence, legal advice, financial discounts, and social and business networking.

REVIEW OF BUSINESS

Despite the continuing challenges presented by the Covid pandemic, Scottish Bakers continued to provide essential services to its members, ensuring they received the professional support, advice and guidance needed to recover despite many restrictions continuing to be in place. year.

It is pleasing to see the association return to profitability after several challenging years, and the hard work, determination, and continued commitment of all staff in delivering this outcome must be recognised.

Our members are our number one strategic focus and everything we do aims to support and build the association's strength and influence, and its ability to preserve and protect the interests of the trade.

We continued to work tirelessly to ensure our members were supported with updated operational guidance and advice as this emerged from official sources, even as restrictions began to ease.

Our membership of the Scotland Food and Drink partnership board during this time continued to give us a unique level of access to the Scotlish Government too, to feed into and influence emerging advice and guidance for the benefit of members and to lobby where possible for support for those most badly affected. A positive outcome of this activity was a fund to help businesses disproportionally affected by the slump in the hospitality trade in December 2021 and into early January 2022.

We were pleased to be able to reopen our iconic World Championship Scotch Pie Awards for entry in October 2021, though due to restrictions the January awards ceremony had to be cancelled and awards confirmed online. We were also able to open launch our Scottish Baker of the Year competition in February 2022.

Our National Food and Drink Training arm, which had been most harshly hit in 2020-21 recovered strongly during the year, although registration of new apprentices remained lower than previous norms.

It is this return to front-line duty that has, in large part, helped deliver an outstanding result for the association in the harshest of circumstances, even with lower than projected learners.

In keeping with Government guidance, office-based staff at Bakers House transitioned to a hybrid working model which has bedded in well.

We have continued to focus on our electronic and social media communications capacity and capability which has allowed us to build on the regularity of our contact with members and feature more policy-based narratives in our press releases.

Our strategic framework is as relevant now as it was when it was developed, and we look forward to the return to greater normality.

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2022

DIRECTORS

The directors shown below have held office during the whole of the period from 1 April 2021 to the date of this report.

JHW Gall D A Henderson Ms L Hill A J Marr Ms S D Matheson C J Mc Phie I C Mcghee Ms A Mckinnon K J Mcvey **R** J Miles Ms M Phillips G R Reid **B** Sarafilovic A Sarafilovic M M Stuart K J Stuart

Other changes in directors holding office are as follows:

J Whalen - resigned 10 September 2021

RISKS

The bulk of Scottish Bakers income is derived from the delivery of national training programmes and so we are vulnerable to any changes in apprenticeship policy across the UK and Scotland. We can manage these risks by ensuring that our delivery continues to exceed quality thresholds set by our funders, awarding partners and regulatory bodies.

Within the context of the ongoing pandemic, our training operations continue to be vulnerable to disruption caused by staff absence, access restrictions or additional work pressures on-site, leading to loss of income. We can mitigate this by maximising the active apprentice portfolio of our training team and ensuring our advisers always adhere to Covid-safe precautions.

Significant external cost pressures being faced by our members also impact on learner numbers and we are cognisant of having to ensure the messaging of training and development as a means of mitigating some of these external pressures.

We have continued to take steps to reduce the level of dependence on external training funding. A review of membership rates implemented in 2019 has contributed to a net increase in member income. Member subscriptions were raised by approximately 5% across all grades for the start of January 2022. Our future focus must be to expand our membership base, maximise sponsorship income for our events and develop advertising revenue streams across our various communications channels.

FINANCIAL REVIEW

This has been a year of significant recovery for Scottish Bakers. 2020-21 was the poorest operational year on record for the association but this year's return to comfortable profitability is welcome news.

Intense scrutiny of all overhead costs and expenses has ensured that Scottish Bakers is a modern, lean and efficient organisation.

Monthly meetings of the Finance and Audit Committee ensures we monitor our financial performance regularly, and tackle action on any issues arising quickly.

Our investments also performed well during the financial year which has added to an already healthy balance sheet.

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2022

GOING CONCERN

The company has made a surplus for the period of £99,675 (2021 - £97,475). The company has net current assets of \pounds 597,573 (2021 - \pounds 507,047) and net assets of \pounds 1,979,630 (2021 - \pounds 1,879,955). S.A.M.B. receive training and awarding body funding each year as well as income from subscriptions, membership and events. The surplus for the period includes a significant increase in value registered with our investment portfolio attributable to the gradual recovery of markets experienced during the year.

Forecasts have been prepared which cover the period ended 31 March 2023. These forecast the expected position on income and expenditure based on discussions with training partners and funders and predict a continued operating surplus for the year ahead.

In addition to these forecasts, a reverse stress test has been performed which considers the impact on liquid resources should no income other than membership income be received in the years ending 31 March 2023 or 31 March 2024 but with no reduction in overhead expenditure. Due to the level of cash and investments, this demonstrates that there are sufficient liquid resources to allow the company to continue to meet all liabilities as they fall due in the required period of assessment.

Therefore, the directors consider it appropriate to adopt the going concern basis as there are no identified events or conditions that may cast material uncertainty about the ability of the company to continue as a going concern.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

AUDITORS

The auditors, Haines Watts Scotland, will be proposed for re-appointment at the forthcoming Annual General Meeting.

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 MARCH 2022

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:

I C Mcghee - Director

Date: Gra

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF S.A.M.B.

Opinion

We have audited the financial statements of S.A.M.B. (the 'company') for the year ended 31 March 2022 which comprise the Statement of Income and Retained Earnings, Balance Sheet and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2022 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006. And the 1992 Act

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The directors are responsible for the other information. The other information comprises the information in the Report of the Directors, but does not include the financial statements and our Report of the Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Directors has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF S.A.M.B.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Directors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Directors.

Responsibilities of directors

As explained more fully in the Statement of Directors' Responsibilities set out on page four, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;

- We identified the laws and regulations applicable to the Company through discussions with directors and other management, and from our commercial knowledge;

- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the Company, including the Companies Act 2006, taxation legislation, employment and data protection;

- We assessed the extent of compliance with the laws and regulations identified above through making enquires of management and inspecting legal correspondence;

- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assess the susceptibility of material misstatements within the company's financial statements, including obtaining an understanding of how fraud might occur by:

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;

- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF S.A.M.B.

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;

- Tested journal entries to identify unusual transactions;

- Assessed whether judgement and assumptions made in determining accounting estimates were indicative of potential bias; and

- Investigated the rationale behind any significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual potential litigation and claims; and
- Reviewing correspondence.

Whilst our audit did not identify any significant matters relating to the detection of irregularities including fraud, and despite the audit being planned and conducted in accordance with ISAs (UK), there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity would likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Craig Hunter (Senior Statutory Auditor) for and on behalf of Haines Watts Scotland Business Advisors, Accountants and Statutory Auditors Q Court 3 Quality Street Edinburgh EH4 5BP

Date:

STATEMENT OF INCOME AND RETAINED EARNINGS FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	2021 £
TURNOVER	4	942,598	467,732
Administrative expenses		(917,103)	(815,933)
		25,495	(348,201)
Other operating income	5	31,517	174,854
OPERATING SURPLUS/(DEFICIT)	7	57,012	(173,347)
Income from fixed asset investments Interest receivable and similar income		865 793	1,310 391
Gain/loss on revaluation of investments		58,670 41,005	(171,646) 269,121
SURPLUS BEFORE TAXATION		99,675	97,475
Tax on surplus	8		
SURPLUS FOR THE FINANCIAL YEAR		99,675	97,475
Retained earnings at beginning of year		1,879,955	1,782,480
DETAINED EADNINGS AT END OF			
RETAINED EARNINGS AT END OF YEAR		1,979,630	1,879,955

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The notes form part of these financial statements

S.A.M.B. (REGISTERED NUMBER: SC181670) T/A SCOTTISH BAKERS

BALANCE SHEET

31 MARCH 2022

		2022	2	202	1
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	9		179,613		212,334
Investments	10		1,202,444		1,160,574
			1,382,057		1,372,908
CURRENT ASSETS		1.007		1.000	
Stocks		4,996		4,996	
Debtors	11	287,399		222,716	
Cash at bank and in hand		725,040		581,666	
		1 017 425		900 279	
CREDITORS		1,017,435		809,378	
Amounts falling due within one year	12	419,862		302,331	
Thiodalds failing due within one year	12	417,002			
NET CURRENT ASSETS			597,573		507,047
TOTAL ASSETS LESS CURRENT					
LIABILITIES			1,979,630		1,879,955
RESERVES					
Income and expenditure account			1,979,630		1,879,955
			1,979,630		1,879,955

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

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I C Mcghee - Director

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. STATUTORY INFORMATION

S.A.M.B. is a private company, limited by guarantee, registered in Scotland. The company's registered number and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention as modified by the revaluation of certain assets.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the company's accounting policies (see note 3). The company's functional and presentational currency is GBP. The level of rounding applied is to the nearest pound.

GOING CONCERN

The company has made a surplus for the period of £99,675 (2021 - £97,475). The company has net current assets of £597,573 (2021 - £507,047) and net assets of £1,979,630 (2021 - £1,879,955). S.A.M.B. receive training and awarding body funding each year as well as income from subscriptions, membership and events. The surplus for the period includes a significant increase in value registered with our investment portfolio attributable to the gradual recovery of markets experienced during the year.

Forecasts have been prepared which cover the period ended 31 March 2023. These forecast the expected position on income and expenditure based on discussions with training partners and funders and predict a continued operating surplus for the year ahead.

In addition to these forecasts, a reverse stress test has been performed which considers the impact on liquid resources should no income other than membership income be received in the years ending 31 March 2023 or 31 March 2024 but with no reduction in overhead expenditure. Due to the level of cash and investments, this demonstrates that there are sufficient liquid resources to allow the company to continue to meet all liabilities as they fall due in the required period of assessment.

Therefore, the directors consider it appropriate to adopt the going concern basis as there are no identified events or conditions that may cast material uncertainty about the ability of the company to continue as a going concern.

TURNOVER

The turnover shown in the Statement of Income and Retained Earnings represents amounts invoiced during the year for member's subscriptions, conference income, project management and training, exclusive of Value Added Tax. Turnover is recognised on an accruals basis in the year to which it relates.

TANGIBLE FIXED ASSETS

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Heritable Property	- 2% Straight Line
Tenant's Improvements	- 20% Straight Line
President Badges	- 25% Straight Line
Fixtures & Equipment	- ranging between 12.5% - 25% Straight Line
Motor Vehicles	- 25% Straight Line
Computer Equipment	- 50% Straight Line in first year, then 33% thereafter

There is no land included within Heritable Property.

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

2. ACCOUNTING POLICIES - continued

GOVERNMENT GRANTS

Income from government grants is recognised at fair value when there is reasonable assurance that the company will comply with the conditions attached to them and the grants will be received. Income from government grants is in relation to the Job Retention Scheme, and is treated as other operating income.

STOCKS

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Stock is stated at the lower of cost or net realisable value after considering any obsolescence.

TAXATION

Taxation for the year comprises current and deferred tax. Tax is recognised in the Statement of Income and Retained Earnings, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

DEFERRED TAX

Deferred tax balances are recognised in respect of all timing differences that have originated but not reversed by the balance sheet date, except that:

- The recognition of deferred tax assets is limited to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits; and

- Any deferred tax balances are reversed if and when all conditions for retaining associated tax allowances have been met.

Deferred tax balances are not recognised in respect of permanent differences except in respect of business combinations, when deferred tax is recognised on the differences between the fair values of assets acquired and the future tax deductions available for them and the differences between the fair values of liabilities acquired and the amount that will be assessed for tax. Deferred tax is determined using tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

2. ACCOUNTING POLICIES - continued

INVESTMENTS

Investments are held at market value which is derived from the bid price. Gains and losses on disposal are charged to the Statement of Income and Retained Earnings in the year they incur.

DEBTORS

Short term debtors are measured at transaction price, less any impairment.

CASH AND CASH EQUIVALENTS

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

CREDITORS

Short term creditors are measured at the transaction price.

FINANCIAL INSTRUMENTS

Under FRS 102 financial assets and liabilities are given the technical term "financial instruments", and the directors are required to indicate how these are recognised and measured in the financial statements. All financial instruments held by the company are considered basic and as such are treated in line with well established accounting convention.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payment obligations.

The contributions are recognised as an expense in the statement of income and retained earnings when they fall due. Amounts not paid are shown in accruals as a liability in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

3. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In preparing these financial statements, the directors have made the following judgements:

Determine whether there are indicators of impairment of the company's tangible and intangible assets. Factors taken into consideration in reaching such a decision including the economic viability, market conditions, the remaining life of the asset and projected disposal values.

The directors assess each individual receivable balance as at 31 March 2022 to consider whether they are recoverable. If specific debts are identified where there is a fundamental uncertainty as to the recoverability of this debt based upon information and payment history, a provision is created against these debts.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

4. TURNOVER

The turnover and surplus before taxation are attributable to the one principal activity of the company.

An analysis of turnover by class of business is given below:

	United Kingdom	2022 £ 942,598	2021 £ 467,732
		942,598	467,732
5.	OTHER OPERATING INCOME		
		2022	2021
	Furlough grants	£ 31,517	£ 134,709
	Government grants	,,-	40,145
		31,517	174,854
6.	EMPLOYEES AND DIRECTORS		
		2022 £	2021 £
	Wages and salaries	486,007	538,941
	The average number of employees during the year was as follows:		
		2022	2021
	Employees	13	13
	Directors	16	17
	*	29	30
		2022	2021
	Gross salary costs	£ 431,450	£ 483,142
	Employer's national insurance	46,864	46,921
	Employer's pension contributions	7,693	8,878
	=	486,007	538,941
7.	OPERATING SURPLUS		
	The operating surplus is stated after observing:		
	The operating surplus is stated after charging:		
		2022 £	2021 £
	Depreciation - owned assets	£ 33,505	£ 38,703
	Auditor's remuneration: audit	5,750	5,500
	Auditor's remuneration: tax compliance	1,750	900

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8. TAXATION

Analysis of the tax charge

No liability to UK corporation tax arose for the year ended 31 March 2022 nor for the year ended 31 March 2021.

RECONCILIATION OF TOTAL TAX CHARGE INCLUDED IN PROFIT AND LOSS

The tax assessed for the year is lower than the standard rate of corporation tax in the UK. The difference is explained below:

	2022 £	2021 £
Surplus before tax	99,675	97,475
Surplus multiplied by the standard rate of corporation tax in the UK of 19% (2021 - 19%)	18,938	18,520
Effects of: Expenses not deductible for tax purposes Income not taxable for tax purposes	10,471 (437)	27,975 (324)
Training fund profit not taxable values	(28,972)	(46,171)
for changes in tax rates		
Total tax charge		

Deferred tax asset not recognised relating to fixed asset timing differences and available losses is £628,616 (2021 - £539,455) due to uncertainty over future probability and the resulting recoverability of the asset in the foreseeable future.

9. TANGIBLE FIXED ASSETS

TAROIDLE FIXED ASSE	10				
			Fixtures		
	Heritable		& equipment		
	property		and		
	Tenant's	President	computer	Motor	
	Improvements	Badges	equipment	vehicles	Totals
	£	£	£	£	£
COST					
At 1 April 2021	299,375	6,731	108,120	118,197	532,423
Additions	· _	-	784	-	784
			-		
At 31 March 2022	299,375	6,731	108,904	118,197	533,207
		· · · · · · · · · · · · · · · · · · ·			
DEPRECIATION					
At 1 April 2021	137,332	4,540	102,259	75,958	320,089
Charge for year	3,881	674	4,983	23,967	33,505
		·			
At 31 March 2022	141,213	5,214	107,242	99,925	353,594
NET BOOK VALUE					
At 31 March 2022	158,162	1,517	1,662	18,272	179,613
At 31 March 2021	162,043	2,191	5,861	42,239	212,334

10. FIXED ASSET INVESTMENTS

11.

	2022	2021
	£	£
Listed investments	1,202,444	1,160,574
Movement in market value		
Market value at 1 April	1,160,574	890,467
Acquisitions at cost	337,484	134,373
Disposals at opening carrying value	(345,868)	(140,876)
Unrealised gain / (loss) in year	50,254	276,610
	1,202,444	1,160,574
	2022	2021
	£	£
Historical cost at 31 March	631,245	681,499
	· · · · · · · · · · · · · · · · · · ·	
DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
	2022	2021
	£	£
Trade debtors	149,024	94,465
VAT	-	4,778
Prepayments and accrued income	138,375	123,473
	287,399	222,716

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	25,656	17,168
Social security and other taxes	14,431	13,438
VAT	20,192	-
Other creditors	23,112	4,198
Subscriptions in advance	100,643	93,692
Accruals and deferred income	235,828	173,835
		·
	419,862	302,331

13. **PENSION COMMITMENTS**

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to $\pounds7,693$ (2021 - $\pounds8,877$). Contributions totalling $\pounds1,825$ (2021 - $\pounds1,682$) were payable to the fund at the reporting date and are included in creditors.

14. RELATED PARTY DISCLOSURES

The company has taken advantage of exemption, under the terms of Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', not to disclose related party transactions with wholly owned subsidiaries within the group.

15. MEMBERS' FUNDS

This is a company limited by guarantee and does not have a share capital. Each member of the company has agreed to contribute an amount not exceeding $\pounds 1$ to the assets of the company in the event of winding up.

DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

	2022		2021	
	£ 2022	£	£ 2021	£
Turnover	2	2	2	£
Subscriptions and levies	130,836		122,675	
Conference and events	76,573		-	
Commissions	2,539		7,841	
Training income	721,779		334,592	
Awarding body income	1,390		730	
Other income	9,481		1,894	
		942,598		467,732
				,
Other income				
Furlough grants	31,517		134,709	
Government grants	-		40,145	
Income from investments	865		1,310	
Interest receivable	793		391	
		33,175		176,555
		975,773		644,287
For a literation				an an P rovident (
Expenditure	26.070		22 100	
Rates and insurance	26,979		22,489	
Heat, light and cleaning	9,762		5,466	
Office expenses	26,186		30,688	
Wages	486,007		538,941	
Registration fees	62,182		20,020	
Post and stationery	11,872		13,703	
Marketing & Communications	15,672		-	
Travelling	62,489		12,360	
Training	-		635	
Repairs and renewals Website	1,431		438	
	8,218		11,141	
Computer costs	15,811		-	
Sundry expenses	4,788		5,031	
Accountancy	16,828		3,501	
Subscriptions Legal fees	9,795 581		7,116	
Employment law	33,126		2,246	
Conference and events			33,923	
Irrecoverable VAT	48,945 13,713		24,653 6,811	
Government grant paid	15,715		23,935	
Auditors' remuneration	5,750			
Auditors' remuneration for non audit work	1,750		5,500 900	
Donations	9,300		900	
Depreciation of tangible fixed assets	9,500		-	
Freehold property	3,882		3,889	
Fixtures and fittings	674		506	
Motor vehicles	23,967		29,039	
Computer equipment	4,983		5,269	
Entertainment	3,000		5,207	
		907,691		808,200
Carried forward		68,082		(163,913)

This page does not form part of the statutory financial statements

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DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

	2022		2021	
	£	£	£	£
Brought forward		68,082		(163,913)
Finance costs				
Bank charges	600		1,123	
Credit card	47		113	
Investment charges	8,765		6,497	
		9,412		7,733
		58,670		(171,646)
Gain/loss on revaluation of assets				
Gain/loss on revaluation of investments		41,005		269,121
Campions on revaluation of investments				207,121
NET SURPLUS		99,675		97,475

This page does not form part of the statutory financial statements

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GENERAL FUND

DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

	2022		2021	
	£	£	£	£
Turnover				~
Subscriptions and levies	130,836		122,675	
Conference and events	76,573		,	
Commissions	2,539		7,841	
Other income	9,481		1,894	
		219,429		132,410
		,		,
Other income				
Furlough grants	1,985		9,938	
Government grants	-,		40,145	
Income from investments	865		1,310	
		2,850		51,393
		222,279		183,803
Expenditure				
Rates and insurance	26,979		22,489	
Heat, light and cleaning	9,762		5,466	
Office expenses	14,006		30,688	
Wages	164,927		216,450	
Post and stationery	10,364		11,851	
Marketing & Communications	15,672		-	
Travelling	-		154	
Training	-		635	
Repairs and renewals	1,431		438	
Website	8,218		11,141	
Computer costs	15,811		-	
Sundry expenses	706		2,120	
Accountancy	16,828		3,501	
Subscriptions	9,795		7,116	
Legal fees	581		2,246	
Employment law	33,126		33,923	
Conference and events	48,945		24,653	
Irrecoverable VAT	13,713		6,811	
Government grant paid	-		23,935	
Auditors' remuneration	5,750		5,500	
Auditors' remuneration for non audit work	1,750		900	
Donations	9,300		-	
Depreciation of tangible fixed assets				
Freehold property	3,882		3,889	
Fixtures and fittings	674		506	
Computer equipment	4,983		5,269	
Entertainment	3,000		-	
		420,203		419,681
Carried forward		(197,924)	A.:	(235,878)

This page does not form part of the statutory financial statements

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GENERAL FUND DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

	2022		2021	
Brought forward	£	£ (197,924)	£	£ (235,878)
Finance costs				
Bank charges	600		1,123	
Credit card	47		113	
Investment charges	8,765		6,497	
	N	9,412	1	7,733
		(207,336)		(243,611)
Gain/loss on revaluation of assets				
Gain/loss on revaluation of investments		41,005		269,121
NET (DEFICIT)/SURPLUS		(166,331)		25,510

This page does not form part of the statutory financial statements

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TRAINING FUND DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

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	2022		2021	
	£	£	£	£
Turnover				
Training income	721,779		334,592	
Awarding body income	1,390		730	
		723,169		335,322
Other income				
Furlough grants	29,532		124,771	
Interest receivable	793		391	
		30,325		125,162
		753,494		460,484
Expenditure				
Office expenses	12,180		-	
Wages	321,080		322,491	
Registration fees	62,182		20,020	
Post and stationery	1,508		1,852	
Travelling	62,489		12,206	
Sundry expenses	4,082		2,911	
Depreciation of tangible fixed assets				
Motor vehicles	23,967		29,039	
		487,488		388,519
NET SURPLUS		266,006		71,965

This page does not form part of the statutory financial statements