



EMPLOYMENT TRIBUNALS

Claimant: Miss X I Kovacs

Respondent: Tesco Stores Limited

RECORD OF AN OPEN PRELIMINARY HEARING

Heard at: London South Employment Tribunal (by CVP)
On: 3 November 2022

Before: Employment Judge Braganza KC

Appearances

For the Claimant : In person
Interpreter: Ms E Varzari (Romanian)

For the Respondent: Ms Ifeka, Counsel

JUDGMENT

1. Further to the Order of 11 July 2022 the Claimant has permission to add a claim of harassment related to her disability arising from the incident on 29 September 2021 contrary to section 26 of the Equality Act 2010.
2. The Claimant has permission to add a claim that in dismissing the Claimant on 1 September 2021, it failed to make reasonable adjustments under sections 20 and 21 of the Equality Act 2010 and/or that her dismissal amounted to unfavourable treatment because of something arising in consequence of her disability under section 15 of the Equality Act 2010.
3. The Respondent's application to strike out the Claimant's claims for unlawful deductions from wages, and in the alternative to make a deposit order, is dismissed.

**Case Numbers: 2305029/2021
2305560/2022**

**Employment Judge Braganza KC
Date: 13 December 2022**