



EMPLOYMENT TRIBUNALS

Claimant: Mr Andrew Simpson

Respondent: Mill Farm Agriculture Limited

Heard at: Nottingham (in person attended) **On:** 5 December 2022

Before: Employment Judge N Wilson (sitting alone)

Representation

Claimant : Mr. A Simpson

Respondent: No attendance

JUDGMENT

1. The claim was issued in the Midlands East Tribunals on 7 July 2022. The respondent has failed to attend today's final hearing and given no prior explanation to the Tribunal for non-attendance. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with the Employment Tribunals Rules of Procedure 2013.
2. The claimant was unfairly dismissed by the respondent.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant the sum of £626.90
4. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant in the sum of £1791.16
5. The respondent must pay the claimant arrears of pay in the sum of £447.79.
6. The respondent has failed to pay the claimant's pension contribution for one week and must pay the claimant the sum of £18.20.

7. The respondent must pay to the claimant the sum of £895.58, the equivalent of 2 weeks' pay pursuant to s.38 of the Employment Act 2002 for failure to give the claimant a statement of employment particulars.

The Judgment made was explained orally to the Parties at the hearing

Employment Judge N Wilson
Date: 5 December 2022

