



EMPLOYMENT TRIBUNALS

Claimant: Mr W Allan and others

Respondent: Pipeline Engineering & Supply Co Limited (In Administration)

JUDGMENT

1. Pursuant to rule 21:

1.1 The claimants' complaint that the respondent failed adequately to comply with a requirement of s.188 of the Trade Union & Labour Relations (Consolidation) Act 1992 succeeds;

1.2 Each claim (for themselves only) of the claimants listed in the schedule attached hereto, for a protective award under s.189 of the Trade Union & Labour Relations (Consolidation) Act 1992, succeeds;

1.3 The respondent is ordered to pay remuneration for a protected period of 90 days beginning on 14 April 2022 (being the date on which the first of the dismissals to which the complaint relates took effect) to each of the claimants in the schedule attached hereto.

2. The Employment Protection (Recoupment of Benefits) Regulations 1996 apply to these awards.

Employment Judge Jeram

15 December 2022

Case No: 2501057/2022 and others

Schedule of Claimants

Case Number	Case Name
2501057/2022	Mr William Allan
2501058/2022	Mr william allan
2501059/2022	Mr paul allanson
2501060/2022	Mr anthony andrews
2501061/2022	Mr jonathan barber
2501062/2022	Mrs lynnette bennett
2501063/2022	Mr david brennan
2501064/2022	Mr joshua brown
2501065/2022	Mr john capper
2501066/2022	Mrs justine carter
2501067/2022	Mr kevin clifford
2501068/2022	Mrs kelly clough
2501069/2022	Mr ian cockfield
2501070/2022	Mrs fiona cropper
2501071/2022	Mr adrian daniel
2501072/2022	Miss christina dixon
2501073/2022	Mr mark dryden
2501074/2022	Mr keith duncan
2501075/2022	Mr stephen faulkner
2501076/2022	Mr jonathan galey
2501077/2022	Mr colin galloway
2501078/2022	Mr andrew grove
2501079/2022	Mr david guy
2501080/2022	Miss teri harman
2501081/2022	Mr paul holmes
2501082/2022	Mr peter johnson
2501083/2022	Mr lee kirk
2501084/2022	Mr andrew lee
2501085/2022	Mr brian martin
2501086/2022	Mr neil mason
2501087/2022	Mr mark mcallister
2501088/2022	Mr tommy mcclean
2501089/2022	Mr james morley
2501090/2022	Mr john mundy
2501091/2022	Mr andrew myers
2501092/2022	Mrs helen plummer
2501093/2022	Mr steven porter
2501094/2022	Mr graham quinton
2501095/2022	Mr john rhoades
2501096/2022	Mr carl richards
2501097/2022	Mr kieran richardson
2501098/2022	Mr barry ritchie
2501099/2022	Mr john robinson
2501100/2022	Mr michael robinson
2501101/2022	Mr brian rogers
2501102/2022	Mr david, william sams
2501103/2022	Mrs christine samways
2501104/2022	Mr andrew shaw
2501105/2022	Mr scott skjelhaug

Case No: 2501057/2022 and others

2501106/2022	Mr peter stewart
2501107/2022	Mr ben sturgess
2501108/2022	Mr david styles
2501109/2022	Mr david summers
2501110/2022	Mrs emma swinbourne
2501111/2022	Mrs anne webster
2501112/2022	Miss lucy west
2501113/2022	Mr john macmillan
2501114/2022	Mr calum macmillan