



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Franks

**Respondent:** Pipeline Engineering & Supply Co Limited (In Administration)

## JUDGMENT

1. Pursuant to rule 21:

1.1 The claimant's complaint pursuant to s.189 that the respondent failed adequately to comply with a requirement of s.188 of the Trade Union & Labour Relations (Consolidation) Act 1992 succeeds;

1.2 The claim for a protective award succeeds;

1.3 The respondent is ordered to pay remuneration for a protected period of 90 days beginning on 14 April 2022 (being the date on which dismissal took effect) to the claimant.

2. The Employment Protection (Recoupment of Benefits) Regulations 1996 apply to this award.

Employment Judge Jeram

15 December 2022

JUDGMENT SENT TO THE PARTIES ON

20 December 2022

Miss K Featherstone  
FOR THE TRIBUNAL OFFICE