

## **EMPLOYMENT TRIBUNALS**

Claimant: Ms J Rusby

**Respondent:** Helping Hand Domiciliary Care Ltd

Heard at: Leeds On: 22, 23 and 24

November 2022

**Before:** Employment Judge Jones

Mr G Harker

Mrs N Arshad Mather

**REPRESENTATION:** 

Claimant: In person

**Respondents:** Ms J Letts, Advocate

## **JUDGMENT**

- 1. The complaints of disability discrimination in the form of direct and indirect discrimination, discrimination arising from disability, breach of the duty to make adjustments and harassment are dismissed.
- 2. The findings of the Tribunal are unanimous.

Employment Judge D N Jones

Date: 24 November 2022