



EMPLOYMENT TRIBUNALS

Claimant: Mrs D Daisy

Respondent: Marks and Spencer Plc

Heard at: Leeds (by video) **On:** 19 July 2022

Before: Employment Judge Knowles

Representation

Claimant: Mr Daisy (Claimant's son)

Respondent: Ms B Davies, Counsel

REMEDIES JUDGMENT

The judgment of the Tribunal is that:

1. The Respondent is ordered to pay to the Claimant compensation for unfair dismissal in the sum of £15,004.41 which is made up of:
 - a. A basic award of £2,213.73, and
 - b. A compensatory award of £12,790.68.
2. The recoupment regulations apply.
3. The prescribed period is 25 June 2021 to 18 July 2022. The grand total award is £15,004.41. The prescribed element is £10,368.77. The excess in the grand total over the prescribed element is £4,635.64.

Employment Judge Knowles

19 July 2022